

Vacation, Paid Time Off, and Paid Sick Leave

FREQUENTLY ASKED QUESTIONS PAYROLL PRACTICES AND COVID-19

(Vacation, Paid Time Off, and Paid Sick Leave)

We have created this document to assist our leaders as they respond to various employee situations relating to COVID-19. The information in this document applies to the following unions:

L2150
L2006
L420 WPS (L420N)
L420 We Energies (L420S)

Where processes and language are different than the terms and conditions set out in the current Collective Bargaining Agreement, this difference is meant as a one-time, non-precedent-setting exception. As the situation continues to evolve, the company and union leaders will continue to have discussions.

Any benefits provided in response to the COVID-19 pandemic that are different from those set out in the current Collective Bargaining Agreement are being provided at Company discretion, and the Company retains the right to alter or discontinue them at any time after giving notice to the unions.

We will monitor and update these FAQs for any actions taken by federal, state or local government that would require any additional potential leave benefits to our employees.



APRIL 1, 2020 UPDATES ARE NOTED BELOW IN RED