

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Minutes

July 5, 2018 Teleconference

Meeting called to order: By President Kelly at 4:38 pm.

Rollcall: 4:38 pm.

Present: President Kelly, Business Manager Maierle, Financial Secretary Zimmerman, Treasurer Pipia, District Directors: Weber, Larson, Anderson, and Satterburg.

Excused: Recording Secretary Motiff, Vice President Rodriguez, District Directors: Danowski, and Voskuil.

Staff in Attendance: Part Business Agent Kartes.

Guests:

Acknowledgment: President Kelly led a moment of silence in remembrance of all those that have served and gone before us.

Corrections to last month's minutes: None

Motion made, seconded, carried to accept the minutes from the June Executive Board meeting as written.

Financial Secretary Report

Financial Secretary Zimmerman

- Financial Secretary Zimmerman reported the membership activity for the month of June.

Started for the Month	1658
Initiated during the Month	14
Reinstate for the Month	1
Suspend for the Month	1
Withdrawn during the Month	4
Total number members in good standing	1668

Motion made, seconded, and carried to Initiate Roshendia Brister MPS, Zachary McLaughlin WPS, Jacob Nohr WPS, Josiah Mascaretti WPS, Austin Menghini WPS, Aaron Albers WPS, Kyle Sharboneau WPS, Jacob Pennings WPS, Hunter Pritzl WPS, Jonathon Brux WPS, Brandon Boyer WPS, Riley Kline WPS, Paris Turner MPS, Rodney Michalski USI.

Motion made, seconded, and carried to Reinstate Deon Summerville MPS.

Motion made, seconded, and carried to Suspend Peter Lenti WE.

Motion made, seconded, and carried to Withdraw Jeff Stricklin D&D, Melchor Cruz ABM, Joseph Tomzak WE, Kent Zierten WE.

Treasurers Report:

Treasurer Pipia

- Treasurer Pipia reported the financial activity for the month of June

Motion made, seconded, carried to accept the Treasurer's Report for the month of June as written and to pay all bills.

Organizing Report:

Organizer Weber No Report

Political Report:

Staff Representative Hinds

- Communications
 - EmpowerMe email
 - Waiting for help with adding a link to the appropriate field. Will be sent out by July 13.
 - Newsletter
 - Has been sent out.
 - Next newsletter date needs to be determined. Potential late September.
 - Please think of articles you want included in next newsletter
- Fall 2018 Election outlook
 - Primaries to be held August 14
 - SD 1
 - Caleb Frostman (D) won the special election
 - Expect a rematch between Caleb Frostman and Republican Rep. Andre Jacque
 - Governor race
 - Republican Gov. Walker
 - Democratic field is still too congested
 - AFL-CIO has endorsed Mahlon Mitchel
 - US Senate race. Incumbent Tammy Baldwin
 - AFL-CIO has endorsed Tammy Baldwin

- CD1
 - AFL-CIO has endorsed Randy Bryce
- WI Attorney General
 - Incumbent Brad Schimmel
 - Challenger Josh Kaul. AFL-CIO endorsed
- AD 88
 - Incumbent Rep. Macco (R)
 - Tom Sieber (D)
- US Supreme Court
 - Trump expected to announce his second supreme court pick on Monday July 9.

Business Managers report:

Business Manager Maierle

- Business Manager Maierle reported the training trust is leasing space to store equipment on a month to month basis across the street from the Oak Creek union office and that instructor Rich Curley has organized the warehouse training area so we will be ready for classes in fall.
- Business Manager Maierle informed the Executive Board that the newsletter was sent out to members and retirees.
- Business Manager Maierle reviewed the business agent transition and that Jake Kartes has done a very nice job of taking on south business agent responsibilities.

Business Agents Representational Reports:

Assistant Business Manager Tetzlaff

WPS Bargaining Unit

- In both PG and CSO the only constant is change whether it is the closing of the Pulliam Power Plant or the want by Management to re-write guidelines and policies to not have to deal with agreements. Local 420's staff is working through all of this and is in the process of utilizing Unit Chairs and Chief Stewards to interact with membership and the company to assure the CBA is followed. The CBA has not changed or is not being interpreted differently by the local, and there are no side agreements in place or being worked on. As always with any questions please contact your steward or chief steward with any questions.

WPS Energy Supply (PG)

- Local 420 staff along with stewards at the Pulliam Power plant are working through issues with the plant closure. A Miso approval to retire date has been announced (no later than October 31,2018) with the actual retirement date to expected to coincide with ATC's completion of the Bay Lake Transmission line upgrade. This is the first step in starting the Job Abandonment process at the plant and give some clarity to the members.

- With the posting of a control operator position and the loss of an auxiliary operator has brought to light issues with staffing. The other issues with this is the process use to fill the posted CO position. Staff is working through this with the stewards and leadership at the plant. Still waiting to hear from plant leadership in response to a letter sent out from our Unit Chairs.
- At Weston working through coal and yard 12hr rotating shift issues, vote is taking place. Looking to schedule new hire orientations for some new members. Have a temp-transfer issue being discussed.

WPS Energy Delivery(CSO)

- Waiting to hear back from the company on 420's presentation of the operations clerk job description.
- Relay Tech job description changes are ongoing. No new news.
- Back pay issues at warehouse. Waiting to get a proposed resolution from company.
- Major projects has been sent out for a vote.
- Company and Union still discussing wages for new inspector positions. Ball is in company's court. No new news on this.
- Attachment F committee has met and also started working on storm issues as well. They are reporting to the Energy Delivery chief stewards.
- On June 5, 2018 the first day of the arbitration case for grievance 2017-0002 was held. Discussed with attorney that the final day may not be need if the two sides can agree on what can be submitted.
- The grievance and unfair labor practice that was filed when the company took away water jugs from the summer students have been resolved and withdrawn.
- Local 420 is investigating GPS issues during the April snow storm. We received an incomplete information request and are waiting for more information. This is an important issue as technology keeps improving how do we keep management from using it against our members.

Supply Chain / Administrative Services / Fleet

- A second meeting has been scheduled to go over Unions reasons to go to an alternative schedule. Discussing the job duties of Order pickers as to what they can do in the yard.

Husky Bargaining Unit.

- Most members will be back to their control rooms starting around July 12th. Still a handful of ERT will be kept around. We will be doing a turnaround starting August 1 to October 1. It will be only on certain units and small crews. The goal is to winterize the entire place by October. That means emptying all the lines and putting a nitrogen purge for the winter. The company has assured the government agencies involved in the investigation they will follow all recommendations they get. Everyone is getting back to as close to normal with schedules as possible. They also gave all employees this Thursday and Friday off, and if they are scheduled to work (which some ERT and operations have to) they will receive an extra day or two of vacation depending if you worked one or both days.

Grievances

- 2012-0083 – Material Delivery (in abeyance until 2016-0016 is resolved)
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution
- 2016-0016 – Material Delivery 3rd step – Abeyance

- 2016-0017 – Contracting of Work Sturgeon Bay - Placed in abeyance until 2017-0002 is resolved.
- 2016-0018 - Contracting of Work Sturgeon Bay – Placed in abeyance until 2017-0002 is resolved.
- 2017-0002 – Contracting WPSC – Arbitration is in progress
- 2017-0011 – Contracting WPSC - Moving directly to second step (waiting for response)
- 2017-0012 - Contracting WPSC - Moving directly to second step (waiting for response)
- 2017-0013 - Discipline – Waiting for Company response
- 2017-0014 – Cooperation/ Att. F- Moving to Arbitration
- 2018-0022 – Work hours/Rest period - Company is working to collect data to resolve
- 2018-86 – Termination
- 2018-65 – Fox Discipline
- 2018-64 – Fox Cancellation of OT/vacation call back.
- 2018-47 – Automotive Temp Transfer
- 2018-97 – Discipline

Utility Workers Coalition

- Next meeting in August at local 2150's office.

Local 420 IT update

- Online store is now on the Local 420 website.

Safety

- Working with WEC to make safety videos to assist with the culture change and possibility of 3 blue hat positions.

Training Trust

- Working to move additional equipment to a warehouse and continue to move to having more classes.

City of Green Bay Bus Mechanics

- Mediation is set for July 10, 2018

Business Agent Kartes

Husky Superior Refinery

- Phone call/ meeting with company HR continuing, changed to biweekly on Wednesdays, Alex or myself will continue to call into to keep a grasp on current events.
- Pension SPD, training, posting of schedule on the 420 website issues being worked on.
- All employees are being kept whole
- Realized there may be a need to have EAP support when the refinery comes back on-line.

WE- Energies

- Only 1 maintenance position left to fill, SSMI at District Energy. There are 9 PO positions left open at OCPP and we are working on an answer if/how they will be filled.
- Questions from many recent severed members regarding COBRA and Premium Medical Account
- Continuing to promote and encourage former members to sign up for the retiree member program. **We have one!**

Veolia

- Met with management team on second step grievance.

Milwaukee Repertory Theater

- New CBA ratified on 6-19, (GWI) 2018-2%, 2019-3%, and 2020-3% and \$1200 signing bonus if signed before 6-29. \$.10/hr. in Local 420 training trust and \$.05/hr. in NTF for ITEC

ITEC

- About 8-10 members signed up for various classes, most have signed up for 2 or more classes. Have been in contact with one member in particular and it seems international is getting info about travel to member very quickly. Will follow up when members come back from training.

Zoo Train

- Met Tuesday 7-2 about design timeline and resources. Timeline is tentatively set with a kickoff at the Milwaukee County Zoo in mid-September. Possible need for a few people to travel to local high schools to give training on boilers and steam engines. Requesting member support to act as mentors for the high school teams. Looking for about 20-30 people.

Part Time Business Agent Matzinger No Report

Old Business:

- The Executive Board discussed Grievance 2018-97.
- The Executive Board reviewed the progress of forming a “Local 420 Charities” 501C3.

New Business:

- The Executive Board discussed 2018 Building Trades Conference and Golf Outing.

Motion made, seconded, carried to send 2 members to the 2018 Building Trades Conference.

- The Executive Board discussed 2018 Regional Operating Engineers conferences.

Motion made, seconded, carried the Business Manager will attend regional conferences at his discretion.

- The Executive Board discussed Local 399 Golf Outing.

Motion made, seconded, carried to participate in the 2018 Local 399 Golf outing at the Hole Sponsor Level of \$500.00.

- MO Fundraising letter and IUOE Contributing to We Are Missouri.

Motion made, seconded, carried to support the “WE Are Missouri” campaign with a donation of \$1000.00.

- UIG Thank You was read.
- Oak Creek Fire Department Thank You letter was read.
- The Executive Board discussed AFL CIO Councils Credential attendance.

Good and Welfare:

Calendar:

- The next Executive Board meeting will be held August 2nd at Oak Creek office.
- The next General Membership meeting will be held October 4th in Superior.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Motion made, seconded, and carried to Adjourn.

Meeting adjourned: By President Kelly at 6:00 pm.

Fraternally submitted by the Executive Board



Steven Motiff - IUOE Local 420 Recording Secretary

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