

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Minutes

May 2, 2018 Teleconference

Meeting called to order: By President Kelly at 4:28 pm.

Rollcall: 4:28 pm

Present: President Kelly, Financial Secretary Zimmerman, Recording Secretary Motiff, Treasurer Pipia, District Directors: Danowski, Anderson, Weber, and Voskuil.

Excused: Vice President Rodriguez, Business Manager Maierle, District Directors: Larson, and Satterburg.

Staff in Attendance:

Guests:

Acknowledgment: President Kelly led a moment of silence in remembrance of all those that have served and gone before us and for our Brothers and Sisters affected by the recent explosion and fire at our Local 420 Superior District.

Corrections to last month's minutes: None

Motion made, seconded, carried to accept the minutes from the April Executive Board meeting as written.

Financial Secretary Report

Financial Secretary Zimmerman

- Financial Secretary Zimmerman reported the membership activity for the month of April.

Started for the Month	1631
Initiated during the Month	7
Reinstate for the Month	13
Withdrawn during the Month	5
Suspend for the Month	0
Total number members in good standing	1646

Motion made, seconded, and carried to Initiate Mark Hinkens MPS, Anthony Nash MPS, Darryl Franklin PHI, Denise Stahl WPS, Juanito Casarez WPS, Joseph Walder WPS, Adam Landsverk WPS.

Motion made, seconded, and carried to Reinstate Tyler Nehls WPS, Dean Mathwich WPS, Joseph Quattrocchi WPS, Darrin Wurz WPS, Angel Bargman WPS, Alec Nelson WPS, Cheryl Steeno WPS, David Korinek WPS, Alan Phillips WPS, Justin Waschbisch WPS, Brett Makhholm WPS, Colin Toney WPS, Tyrone Kendrick MPS.

Motion made, seconded, and carried to Withdraw Ruby Hall MPS, Ken Josefssen WE, Peter Raboin HUS, Michael Ament WPS, John Gondeck WPS.

Treasurers Report:

Treasurer Pipia

- Treasurer Pipia reported the financial activity for the month of April.

Motion made, seconded, carried to accept the Treasurer's Report for the month of April as written and to pay all bills.

Organizing Report:

Organizer Weber

- Organizer Weber reported the closing of PPPP provided Local 420 the opportunity to acquire many needed tools and instruments for it's training facility. The company donated a large quantity of valuable equipment that will be put to good use training future Operating Engineers.
- A Boiler Attendant Operating class is being developed.
- The refrigeration class has finished and went well and the boiler operation class is underway.
- MPS has hired a few new employees and Organizer Weber is working to bring them on board with Local 420.
- Work continues with various companies in the Milwaukee area attempting to organize their workers.
- Business Managers Maierle and Tetzlaff along with Business Agents Matzinger and Kartes and Director Weber are spending time at Husky Refinery providing support and guidance for Local 420 members affected by the recent explosion and fire. Husky management held an all employee meeting where they indicated all employees will continue to be paid even if the refinery is OOS for a while. The plan is to get the plant repaired and put back into service as soon as practical.

Political Report:

Staff Representative Hinds – No Report

Business Managers report:

Business Manager Maierle – No Report

Business Agents Representational Reports:

Assistant Business Manager Tetzlaff

WPS Bargaining Unit

- There are ongoing discussions with leaders from WEC to work through the integration and the issues caused by it.

WPS Energy Supply (PG)

- The company is not paying lead to Pulliam mechanics or I&E's when working with contractors. Stewards are being asked to provide documented instances of this taking place.

WPS Energy Delivery(CSO)

- Ops Clerk wage review team is meeting May 1st and looking to schedule a meeting with the company.
- Relay Tech job description changes are ongoing. No new news.
- Regarding back pay issues at warehouse, Local 420 has filed a grievance and has communicated that this is a pay issue and needs to be taken care of. The company has stated they are working through data to see who has been affected by this.
- Local 420 has exchanged proposals with company for Major Projects. A meeting is scheduled to discuss a tentative agreement to bring to vote for Gas and Line.
- Company and Union still discussing wages for new inspector positions. Local 420 is waiting for a response from the company.
- The company has introduced a new Customer Service Consultant job. There are ongoing discussions to establish a wage rate.
- The attachment F committee has met and has also started working on storm issues as well. They are reporting to the Energy Delivery Chief Stewards.

Supply Chain / Administrative Services / Fleet

- Meetings are being coordinated to discuss the schedules of the automotive garage night mechanics.
- Information has been exchanged in regards to the amount of time the night mechanics have changed their schedules for various reasons with the company. Attempting to schedule a meeting in the near future.

Grievances

- 2012-0083 – Material Delivery (in abeyance until 2016-0016 is resolved)
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution.
- 2016-0016 – Material Delivery 3rd step – Abeyance
- 2016-0017 – Contracting of Work Sturgeon Bay - Placed in abeyance until 2017-0002 is resolved.
- 2016-0018 - Contracting of Work Sturgeon Bay – Placed in abeyance until 2017-0002 is resolved.
- 2017-0002 – Contracting WPSC – Arbitration scheduled for June 5th.
- 2017-0011 – Contracting WPSC - Moving right to second step. (waiting for response)
- 2017-0012 - Contracting WPSC - Moving directly to second step. (waiting for response)
- 2017-0013 - Discipline – Waiting for Company response.
- 2017-0014 – Cooperation/ Att. F- Moving to Arbitration.
- 2018-0022 – Work hours/Rest period - Company is working to collect data to resolve.

Utility Workers Coalition

- The next meeting is scheduled for June in Marquette.

Dominion

- The remaining individuals have been extended until the end of June.

Local 420 IT Update

- Continuing to work through minor issues with the new website and to make the most of the available social media to better communicate with the membership.

Safety

- We are pursuing the possibility of a blue hat position in CSO. This is ongoing and timely updates will be provided.

Training Trust

- No update.

City of Green Bay Bus Mechanics

- Mediation is set for late June.

Part Time Business Agent Kartes

WE- Energies:

- P4 is offline. All P4 employees who are not supporting OCPP outage have been severed or transferred to their new location.
- Most other severing employees have received their effective sever dates
- The Control Operators being have been told April of 2019 for their sever date but nothing in writing.
- Many questions are being fielded regarding severance and benefits due to the high volume of people leaving employment.
- Positions are being filled but the process is taking a long time due to the 48 hour response time.

MRT:

- Contract opening letter has been sent to the company. A meeting with the steward and management team is planned for this month.

Veolia:

- Business Agent Kartes met with the stewards regarding bargaining and other representational items.

Husky:

- Business Agent Kartes reported meetings with the company on schedules are going forward.
- Local 420 Business Agents have been reporting to the Superior area to for member support, answering all questions they can, and directing members to seek help with EAP.

Part Time Business Agent Matzinger – No report

Old Business:

- The Executive Board discussed IUOE March of Dimes Leadership Award Breakfast.

Motion made, seconded, and carried to support the March of Dimes and IUOE General President Callahan with a donation of \$200.00.

- Finance Committee meeting is being rescheduled.

New Business:

- Racine Area Labor Festivals. Tabled for the June Executive Board.

Good and Welfare:

- The Executive Board discussed options for assisting our Brothers and Sisters in the Superior District affected by the recent accident at Husky. Assistance will be provided as information comes in and needs are identified.

Calendar:

- The next Executive Board meeting will be held June 7th at 10:00 am in Oak Creek.
- The next General Membership meeting will be held June 7th at 6:30 pm in Oak Creek.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Motion made, seconded, and carried to Adjourn.

Meeting adjourned: By President Kelly at 5:01pm.

Fraternally submitted by the Executive Board



Steven Motiff - IUOE Local 420 Recording Secretary

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