

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Minutes

September 11-12, 2017 Oak Creek

Meeting called to order : By President Kelly at 10:13am.

President Kelly called for a vote of the Constitutional Officers to appoint Ryan Voskuil to the vacant Eastern District Director Officer position. By a unanimous vote Ryan Voskuil was appointed Local 420 Eastern District Director.

Rollcall: 10:20 am

Present: President Kelly, Vice President Rodriguez, Recording Secretary Motiff, Financial Secretary Zimmerman, Treasurer Pipia, Business Manager Maierle, District Directors: Danowski, Anderson, Larson Weber, and Voskuil.

Excused: District Director Sattereburg.

Guests: Staff Representative Hinds, Business Agent Matzinger and Business Agent Tetzlaff, Regional Representative Ryan Oehlhof.

President Kelly led a moment of silence in remembrance of all those that have served and gone before us.

Corrections to last month's minutes: None

Motion made, seconded, carried to accept the minutes from the August Executive Board meeting as written.

Financial Secretary Report

Financial Secretary Zimmerman

- Financial Secretary Zimmerman reported the membership activity for the month of August.

Started for the month	1687
Initiated during the month	3
Withdrawn during the Month	37
Suspended during the month	18
Total number members in good standing	1635

Motion made, seconded, carried to Initiate Derrick McCall MPS, John Voerman D&D, Leslie Johnson WPS.

Motion made, seconded, carried to Withdraw Paul VanHove CAL, Dan Kozaczok D&D, Nicholas St.Onge PFI, Joshua Gates PFI, Keenan Gantz WE, Eugene Skorinski WE, Michael Kaiser WE, Jeremy Spoelstra WPS, Wendy Trepanier WPS, Michael Writz WPS, Cindy Collier WPS, Julie Bellin, WPS, Brian Anderson WPS, Cletus Lepak WPS, James Desotelle WPS, Thomas Erdman WPS, Thomas Freiberg WPS, Michael Germain WPS, William Gerth WPS, Mark Grubb WPS, John Christian WPS, Scott Tout CAL, Kevin Sines DOM, Ronald Serocki HIL, Clay Robertson D&D, Kelly Coyle D&D, Carrie Ludwig MPS, David Wielochowski MPS, Kendra Ambrose WPS, Ricki Richter WE, Kenneth Suarez WE, Patrick Ripp WPS, Barbara Sievert WPS, Glen Calewarts WPS, Michael Doroba WPS, Shawn Guden WPS, Leon Hatzenbihler WPS, Ronald Howse MPS.

Motion made, seconded, carried to Suspend Andre Bird MPS, Shawn Thompson MPS, Kristen Dane MPS, Marcus Watson MPS, Ulysses Robinson MPS, Lauro Espino MPS, Mark Gray MPS, James Lawrence MPS, Lisa Moeck MPS, Donald Nelson MPS, Joseph Peterson MPS, Delrenzo Rhymes MPS, Sylvia Sonny MPS, Steven Stefanovic MPS, Ronald Young MPS, Edward Easley MPS, Carla Brinkly MPS, Jeffery Thomas MPS.

- Financial Secretary Zimmerman reported the dues requirements and collection for Part Time Flaggers needs to be updated. This issue was Tabled for the October Executive Board to allow for review and information gathering.

Financials:

Treasurer Pipia

- Treasurer Pipia reported the financial activity for the month of August.

Motion made, seconded, carried to accept the Treasurer's Report for the month of August as written and to pay all bills.

- Treasurer Pipia informed the Executive Board that all payroll payments would be made with direct deposit.
- John Richards from Baird presented to the Executive Board investment market conditions and Local 420 account performance review.

Motion made, seconded, carried to transfer \$100,000.00 from the Local 420 PNC savings into the Baird investment account.

Organizing Report:

Organizer Weber

- Organizer Weber updated the Executive Board on organizing efforts at North West Mutual Life, Evergreen, and CBRE.
- The Refrigeration class started September 1st with 9 students and things are going well.
- Organizer Weber reported three High Schools will be participating in the 32-hour introduction class starting in 2 weeks. 25% of the students that attended the previous intro class went on to register at MATC for the Power Engineering program.

Political Report:

Staff Representative Hinds

- Staff Representative Hinds reported the State Government is struggling the same way the Federal government is. All 3 branches of government are controlled by one party at the State and Fed. Both executives seek bipartisan support but hold behind closed door meetings not including the minority party. Budgets are overdue and have roadblocks that are being blamed on the minority party who again are not invited to participate in meetings.
- Infrastructure funding is a major issue with the Fed having states and locals pay for more. That fixes the federal problem by shifting it to the states. The State plan repeals prevailing wage and adds an additional \$100 fee to hybrid cars while cutting taxes on the state's 1%.
- The Fed Tax Reform plan includes a tax on 401k contributions to pay for tax cuts to the 1% and the State is looking at tax cuts for people making over \$200k a year.
- Governor Walker through a "State of Emergency" piece of legislation eliminated any reference to child labor and is now calling it '**employment of minors**'. Along with this, the legislation has discarded the need for 16-17 year old of obtaining work permits and eradicated 99% of the funding for child labor law enforcement.

Business Managers report:

Business Manager Maierle

- Business Manager Maierle updated the Executive Board on WE bargaining, Utility Workers Coalition, and a WPS Termination case.
- Business Manager Maierle informed the Executive Board he was unable to attend the 2017 IUOE Northeast Regional Conference.

Business Agents Representational Reports:

Business Agent Matzinger

Calumet:

- Business Agent Matzinger reported Northwest 420 Golf Event was held August 25th and was very successful raising over \$5000.00 for Hunger Task Force and Honor Flight.
- The sale of the Superior Refinery to Husky Energy is moving forward. Husky agreed to be the successor for all purposes under and be bound by the Labor Agreement.

Duke and Duke:

- A New member has started at Kenosha Fuels.
- Business Agent Matzinger reported the wage allocation for 2018 will start soon.

We Energies:

- Business Agent Matzinger reported negotiations are ongoing and items under discussion are Medical for Active & Retiree, Pension, Bidding, and Reorganization of Occupation, etc...
- An All Chiefs meeting was held August 30th
- Steam Services has now implemented full use of GPS tracking and is utilizing this as a management tool.

Business Agent Tetzlaff

WPS Bargaining Unit

WPS Energy Supply (PG)

- Weston
 - Business Agent Tetzlaff reported the I&E departments are adding new lead positions.
- Pulliam
 - Staffing is down and contracting of maintenance has increased. Upper leadership of WEC is not willing to add to head count. Business Agent Tetzlaff reported he met with the Pulliam stewards and decided to approach leadership concerning staffing and contractiing.
- Fox
 - Business Agent Tetzlaff reported 3 ACO positions have been added after there were issues of not having a qualified board operator. These positions do not change the total head count.
- Hydros and Combustion Turbines
 - Business Agent Tetzlaff is working through a situation with a Merrill hydro operator and their job classification and some temporary transfer pay that should be resolved.

WPS Energy Delivery(CSO)

- Company continues to contract out work normally performed by Local 420 membership.
- Utility Service Clerk wage review is under way
- Had 2 meetings with the company on staffing and contracting. Both sides are considering ideas brought to the meeting.
- Reviewing the surveys sent out for Major Projects in preparation for a meeting with the company.

Grievances

- 2012-0083 – Material Delivery Scheduling. Talks continuing and 3rd step is being scheduled (in abeyance until 2016-0016 is resolved)
- 2016-0002 – Rest Period for 12-hour shift workers – Resolved.
- 2016-0006 – Pulliam Janitor Grievance – Reviewing company response.
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution.
- 2014-0010 – In Abeyance – Local 420 accepts company response.
- 2016-0016 – Material Delivery 3rd step – Moving to arbitration.
- 2014-0010 – Discipline - Abeyance
- 2016-0017 – Contracting of Work - Placed in abeyance until 2017-0002 is resolved.
- 2016-0018 - Contracting of Work – Placed in abeyance until 2017-0002 is resolved.
- 2016 – 0023 – Termination - Discuss with Board
- 2017-0002 – Requesting arbitration from E-board.
- 2017-0004 – FR clothing. Resolved

Utility Workers Coalition

- Business Agent Tetzlaff reported there was great participation at the Utility Workers Coalition for the Young workers group as well as the regular conference. The speakers were great as well as the breakout sessions.

Dominion

- The bargaining unit is voting on one-year extension.

IT Update

- Business Agent Tetzlaff reported Kelly Group is now maintaining our Twitter & Facebook. Work continues on the new Local 420 website with the launch scheduled for September 21st.

Old Business:

- The Executive Board discussed an authorization request for the Training Trust to offer Public Training Classes in the WPS Service Territories. A one week Train the Trainer class is scheduled and will include one member from Superior, Western, Eastern and Southern Districts.

New Business:

- Business Manager Maierle conducted Officer Training for the Executive Board which included;
 - Union structure from the International level to the Local level.
 - Per Cap payment, Policy and By-Law make-up.
 - Local 420 Officer and Staff structure.
 - Staff wages and grants from the International.
 - Local 420 meeting requirements and calendar.

- Treasurer Pipia provided budget and expense update training for the Executive Board and New Officers.
- Local 42 Counsel Attorney Mark Sweet updated the Executive Board and reviewed the services they provide the Local and its members. Attorney Sweet also provided training on The National Labor Relations Act, The National Labor Relations Board overview and appointments, Duty of Fair Representation issues, and Department of Labor Overview and appointments.
- The Executive Board discussed Hurricane Harvey, the effects on our fellow Union Members, and the General Presidents appeal for support.

Motion made, seconded, carried to donate \$5000.00 to the Operating Engineers National Charity fund in support of disaster relief.

Motion made, seconded, carried to donate \$2500.00 to Local 564 for disaster relief assistance.

Motion made, seconded, carried to have staff develop a method to facilitate a matching member donation program of up to \$2500.00 for hurricane disaster relief.

- The Executive Board discussed the “Permits” Letter from General President Callahan. Regional Representative Ryan Oehlhof provided supporting information on the Permit issue.
- The Executive Board discussed a Labor History Essay Contest request for funds. No action taken.
- Business Agent Matzinger reported to the Executive Board there is a new organizing target in Superior with Minnesota Power constructing a new Gas Powered Generator and scheduled completion 2020.
- The Executive Board discussed a Construction Trades Career Event request for funds and participation. No action taken.
- Business Manager Maierle read a Hunger Task Force thank you letter.
- The Executive Board discussed the 2017 LMC Fall Conference.

Motion made, seconded, carried to pay registration fees and usual and customary for 4 members to attend the 2017 LMC Fall Conference.

- The Executive Board discussed a Local 158 Charitable golf request. No action taken.
- Braxton Payne presented the Executive Board with an overview of the new Local 420 website that is scheduled to go live September 21st. Website layout and navigation training was included in the presentation.
- The Executive Board discussed the pros and cons of consolidating some of the current cash accounts at PNC Bank.

Motion made, seconded, carried to forego consolidating the Act X bank account with the regular Local 420 checking account.

- The Executive Board discussed WIARA Power Lunch.

Motion made, seconded, carried to purchase up to 4 lunch tickets at \$75.00 for current members or retiree to attend the WIARA Power Lunch.

- The Executive Board discussed the new officer technology stipend.

Motion made, seconded, carried for Officers of the Board who are not provided a laptop computer be allocated \$1200.00 for their term to use for electronic devices and services to function online. If the Officer leaves the Board prior to completing their term she will reimburse a prorated amount back to the local.

- The Executive Board discussed Stephanie Bloomingdales endorsement request for AFL CIO President.

Motion made, seconded, carried to endorse Stephanie Bloomingdale for AFL-CIO President.

- The Executive Board discussed Outreach Luncheon funds request. No action taken
- The Executive Board discussed an excessive discipline termination grievance and with the information presented and advice of Local 420 counsel no further action was taken..

Pipeline: The next issue of the Pipeline coming soon.

Good and Welfare:

- Watch for details on the last of three Local 420 Charity Golf Outings that will be hosted by our Eastern District in Cecil on September 15th.

Calendar:

- The October Executive Board meeting will be held October 5th teleconference.
- The next General Membership meeting will be held February in Green Bay.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Meeting adjourned by President Kelly September 12th at 3:20 pm.

Fraternally submitted by the Executive Board



Steven Motiff - IUOE Local 420 Recording Secretary