

# **INTERNATIONAL UNION of OPERATING ENGINEERS**

Local 420 Executive Board Meeting Agenda  
August 3rd, 2017 Teleconference

**Rollcall:** 4:30 pm

**Present:** Recording Secretary Motiff, Financial Secretary Zimmerman, Treasurer Pipia, Business Manager Maierle, District Directors: Kartes, Weber, Dessell, and Toboyek.

**Excused:** President Kelly, Vice President Tetzlaff, District Directors Anderson and Larson.

**Guests:** Staff Representative Hinds and Business Agent Matzinger.

**Meeting called to order** : By Recording Secretary Motiff at 4:35 pm.

In the absence of President Kelly and Vice President Tetzlaff, the Executive Board elected Business Manager Maierle President pro tem to serve as Presiding Officer.

**Corrections to last month's minutes:** None

**Motion made, seconded, carried to accept the minutes from the July Executive Board meeting as written.**

## **Financial Secretary Report**

### **Financial Secretary Zimmerman**

- Financial Secretary Zimmerman reported the membership activity for the month of July.

Started for the month	<b>1685</b>
Initiated during the month	<b>6</b>
Reinstate from Withdrawal	<b>0</b>
Withdrawn	<b>4</b>
<b>Total number members in good standing</b>	<b>1688</b>

**Motion made, seconded, carried to Initiate Jake Kender D&D, Micael Jines VEO, William Shelton WE, Florestine Taylor MPS, David Borges D&D, Brandon Taylor WPS.**

**Motion made, seconded, carried to Withdraw Sue Beay MPS, Dorothy Maxwell MPS, Richard Huerta MPS, Lee Eschendal MPS.**

- Financial Secretary Zimmerman reported work is nearing completion on getting all entries into Personify.

## **Financials:**

### **Treasurer Pipia**

- Treasurer Pipia reported the financial activity for the month of July.

**Motion made, seconded, carried to accept the Treasurer's Report for the month of July as written and to pay all bills.**

## **Organizing Report:**

### **Organizer Weber**

- Organizer Weber reported work continues on the American Building Maintenance contract as well as postings for job openings at the new Northwestern Mutual Life building.
- A curriculum for the thirty-two hour class for high school students is being developed and progress is being made putting together the new HVAC class.
- Organizer Weber also reported he is working on organizing a state wide Mobile Maintenance employer.

## **Political Report:**

### **Staff Representative Hinds**

- Staff Representative Hinds reported working with staff on the Local 420 data base clean-up project and was happy to announce they are down to 12 members to update.
- Federal Health care bills have been all but shut down and a Bipartisan fix to the Affordable Care Act is being worked on.
- Staff Representative Hinds reported the Federal tax reform efforts are getting some support from Blue Dog Democrats.
- The Wisconsin State Budget is over a month past do with much internal fighting within the controlling majority party.
- Staff Representative Hinds provided information to the Executive Board on the Foxconn Wisconsin deal. Foxconn's horrible track record on working conditions and wages were highlighted.

## **Business Managers report:**

### **Business Manager Maierle**

- Business Manager Maierle reported on the AFL-CIO Board meeting and the guidance they are providing the State in regards to the pending Foxconn Wisconsin deal.
- Business Manager Maierle updated the board on the status of the election. Ballots were mailed August 2<sup>nd</sup>.
- The South region Charity Golf outing was held successfully on July 28<sup>th</sup> and raised \$3000.00 for charity.

- Business Manager Maierle reported that all of Local 420 Liability Insurance has been consolidated to one company. This consolidation to UIG will make monitoring and managing the insurance needs of Local 420 much more efficient.
- Business Manager Maierle reported on recent successes of the Training Trust. A new refrigeration class has started and a new High School class will start in September. The training equipment that was purchased has been delivered to Superior from Texas. Management at the refinery is excited about the new training opportunity and has offered space inside their training room to facilitate optimizing this great collaborative effort.
- Business Manager Maierle reported that 4 Members are being sent to the one week IUOE Train the Trainer class September 10<sup>th</sup>.
- Business Manager Maierle reported that WE bargaining is moving along with 3 major issues ahead. Medical Benefits, Pensions, and Maintenance Reorganization.
- Business Manager Maierle reported he could not attend the IUOE Canadian conference and will not be able to attend the IUOE Northeast conference.

### **Business Agents Representational Reports:**

#### **Business Agent Matzinger**

##### Calumet

- Business Agent Matzinger reported positive comments on the new training equipment by the Company may move equipment to the Training building in time for the start of the training program.
- The site sale to Husky Oil is still in the air. There has been no confirmation either way by the company
- Stewards have been working on a letter of understanding concerning the schedule issue.

##### NTF

- Basic Teaching Class, September 10-15. Local 420 will send some of our Instructors from across the state to this class.

##### Duke and Duke

- Business Agent Matzinger reported there has been have two discharges at Duke and Duke and the hiring of two new members
- Local 399 Health & Wellness has sent notice of rate increase for Local 420 members covered by their insurance plan.

## We Energies

- Business Agent Matzinger reported the Bargaining Committee is busy with prep work being done at this time.
- Business Agent Matzinger reported the Shift Relieving process is an open item being discussed with the company.
- Business Agent Matzinger informed the Executive Board there has been in the past month a Discharge, a Resignation and a Reclassification.

## Business Agent Tetzlaff

In the absence of Business Agent Tetzlaff, Financial Secretary Zimmerman read Business Agent Tetzlaff's prepared report to the Executive Board.

## WPS Bargaining Unit

### WPS Energy Supply (PG)

- Weston
  - Local 420 has been informed that 2 additional operators are being added to the staff.
- Pulliam
  - Staffing is down and contracting of maintenance has increased. Upper leadership of WEC is not willing to add to the head count. Business Agent Tetzlaff reported meeting with the stewards and it was decided to approach leadership.
- Fox
  - Business Agent Tetzlaff reported there are still issues with managers doing union work.
- Hydro's and Combustion Turbines
  - Work continues on a situation with Merrill Hydro Operator classification.

### WPS Energy Delivery(CSO)

- Business Agent Tetzlaff reported the company continues to contract out work normally performed by Local 420 membership.
- A Utility Service Clerk wage review is under way
- Business Agent Tetzlaff reported having 2 meetings with the company on staffing and contracting. The Union and the company are both considering ideas brought to the meeting.
- Business Agent Tetzlaff is in the process of reviewing the surveys sent out for Major Projects in preparation for a meeting with the company.

## Grievances

- 2012-0083 – Material Delivery scheduling. Continuing to talk. Scheduling 3<sup>rd</sup> step. (in abeyance until 2016-0016 is resolved)
- 2016-0002 – Rest Period for 12-hour Shift Workers – waiting for information from the company.
- 2016-0006 – Pulliam Janitor Grievance - reviewing response.
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution.
- 2014-0010 – In Abeyance – Local 420 accepts company response.

- 2016-0016 – Material Delivery 3<sup>rd</sup> step – Moving to arbitration.
- 2014-0010 – Discipline – Abeyance.
- 2016-0017 – Contracting of Work - Placed in abeyance until 2017-0002 is resolved.
- 2016-0018 - Contracting of Work - Placed in abeyance until 2017-0002 is resolved.
- 2016 – 0023 - Termination - Discuss with Board.
- 2017-0002 – Requesting arbitration from E-board.
- 2017-0004 – FR clothing. First step.

#### Utility Workers Coalition

- Business Agent Tetzlaff reported he is working on final agenda for the upcoming conference in September.

#### Dominion

- Business Agent Tetzlaff reported the company is going to send Local 420 a proposal for a one year extension.

#### IT update

- Kelly group is now maintaining our Twitter and Facebook pages. Work continues on the website. A second review meeting is being scheduled.

Business Agent Tetzlaffs report included an update to the executive Board on the status of Grievance 2017-0002 and requested the Executive Board to approve proceeding to arbitration.

**Motion made, seconded, carried to take grievance 2017-002 to arbitration.**

#### **Old Business:**

- A meeting is scheduled for August 28<sup>th</sup> to request authorization from the Training Trust to offer Public Training Classes in the WPS Service Territories.
- Business Manager Maierle updated the board on a the status of a WPS termination.

#### **New Business:**

- The Executive Board discussed the 2017 IUOE Legislative Conference.

**Motion made, seconded, carried to send 3 attendees to the 2017 IUOE Legislative Conference on September 19-20 and pay usual and customary.**

- The Executive Board reviewed a thank you letter from UPATH.
- The Executive Board discussed the Workers Memorial Gazebo in Milwaukee.

**Motion made, seconded, carried to donate \$1000.00 to the Labor Community at Work for refurbishing the Workers Memorial Gazebo.**

- The Executive Board discussed the 2017 Wisconsin Latino Labor Conference.

**Motion made, seconded, carried to pay the registration fee of up to \$30.00 for up to 10 members to attend the 2017 Wisconsin Latino Labor Conference on October 27<sup>th</sup> and 28<sup>th</sup>.**

**Motion made, seconded, carried to become a Sustaining Organization Endorser and contribute \$50.00 to LCLAA.**

**Pipeline:** The next issue of the Pipeline coming soon.

### **Good and Welfare:**

- Watch for details on the three Local 420 Charity Golf Outings that will be hosted by our Districts throughout Wisconsin this year. Last year over \$5,000 was raised for Honor Flights and Hunger Task Force. Here are the dates for 2017:
  - ❖ South Engineers, South Utility and MPS Districts – Held July 28th in Waterford.
  - ❖ Northwest/Calumet District - August 19th near Superior.
  - ❖ Eastern and Western Districts - September 15th in Cecil.
- Business Manager Maierle thanked all of the outgoing Officers for their hard work and dedicated service.

### **Calendar:**

- The September Executive Board meeting will be held September 11<sup>th</sup> and 12<sup>th</sup> in Oak Creek and include New Officer training.
- The next General Membership meeting will be held September and 12<sup>th</sup> in Oak Creek.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Meeting adjourned by Business Manager Maierle at 6:15 pm.

Fraternally submitted by the Executive Board



Steven Motiff - IUOE Local 420 Recording Secretary