

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Minutes

October 5th, 2017 Teleconference.

Meeting called to order : By President Kelly at 4:20 pm.

Rollcall: 4:22 pm

Present: President Kelly, Vice President Rodriguez, Financial Secretary Zimmerman, Treasurer Pipia, District Directors: Danowski, Anderson, Larson Weber, Satterburg, and Voskuil.

Excused: Recording Secretary Motiff, Business Manager Maierle

Guests: Staff Representative Hinds

President Kelly led a moment of silence in remembrance of all those that have served and gone before us.

In the absence of Recording Secretary Motiff District Director Voskuil volunteered to record the Executive Board meeting notes.

Corrections to last month's minutes: None

Motion made, seconded, carried to accept the minutes from the September Executive Board meeting as written.

Financial Secretary Report

Financial Secretary Zimmerman

- Financial Secretary Zimmerman reported the membership activity for the month of September.

Started for the month	1635
Initiated during the month	8
Withdrawn during the Month	8
Admit on Transfer for the month	1

Total number members in good standing 1636

Motion made, seconded, carried to Initiate Agustin Magana ABM, Gregory Fiveysky ABM, Blane Murray ABM, Douglas Jeske ABM, Alex Wood WPS, Kevin Hanse WPS, Geoff Baumann WPS, Chase Hoppe PAC.

Motion made, seconded, carried to Withdraw Ronald Coenen WPS, Kevin Wilcox MPS, Teddy Riggs MPS, Kelly Coyle D&D, David Nass DOM, Joshua Meyers WPS, Gary Knurr WE, Dennis Borenhagen DOM.

Motion made, seconded, carried to Admit on Transfer Nathan Weishuhn.

Financials:

Treasurer Pipia

- Treasurer Pipia reported the financial activity for the month of September.

Motion made, seconded, carried to accept the Treasurer's Report for the month of September as written and to pay all bills.

- Treasurer Pipia led a discussion on setting the yearly limit for District meeting expenditures. The Executive Board established a yearly budget of \$2400.00 for each district.

Organizing Report:

Organizer Weber

- Organizer Weber reported he is working on numerous organizations to sign up new members.
- The new refrigeration class is up and running and doing well.
- Organizer Weber reported he will attend the Building Trades Show in Wausau.

Political Report:

Staff Representative Hinds

- Staff Representative Hind reported on the two different corporate tax rate classifications: Statutory Tax Rate vs Effective Tax Rate.
- Staff Representative Hinds updated the board on the Worker's Compensation Advisory Council finalized Agreed-Upon Bill for the 2017-18 Legislative Session. This Agreed-Upon Bill will be introduced into the Wisconsin Legislature in soon. The Wisconsin AFL-CIO supports this bill and will urge Legislators to fully support it.
- The Wisconsin Gerrymandering case was heard at the US Supreme Court on Oct 2. A ruling is expected June 2018
- Staff Representative Hinds outline the current Federal and State efforts to roll back EPA rules and enforcement.

Business Managers report:

Business Manager Maierle – No Report

Business Agents Representational Reports:

Business Agent Matzinger – No Report

Business Agent Tetzlaff

In the absence of Business Agent Tetzlaff District Director Satterburg read his report.

WPS Bargaining Unit

- Steward postings have been sent out in the process of notifying and holding advisory elections.

WPS Energy Supply (PG)

- Weston
 - The I&E department is adding new lead positions. There are also some additional lead positions being added to other departments.
- Pulliam
 - A meeting was held with Pulliam leadership about Article X and contracting of work. The Company wants a sunset or shutdown agreement. Local 420 wants to see the company hire regular full time employees.
- Fox
 - There will be an Addition of 3 ACO positions (doesn't change head count). There were several instances of not having a qualified board operator.
- Hydros and Combustion Turbines
 - Work continues on a situation with a Merrill hydro operator and their job classification and some temporary transfer payments that should be resolved.

WPS Energy Delivery(CSO)

- The Company continues to contract out work normally performed by Local 420 membership.
- A Utility Service Clerk wage review is under way.
- There is progress being made with contracting and staffing meetings taking place with the company. Discussions include a pilot program that would put the contracting grievances in abeyance until either side deems the program is not working.
- Business Agent Tetzlaff met with the company and our committee on major projects. Information was shared and the company shared a list of items they thought would help moving forward.

Grievances

- 2012-0083 – Material Delivery scheduling. Scheduling 3rd Step (in abeyance until 2016-0016 is resolved)
- 2016-0006 – Pulliam Janitor Grievance - Reviewing Company response.
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution.
- 2014-0010 – In Abeyance – Local 420 accepts company response.
- 2016-0016 – Material Delivery 3rd Step – Moving to arbitration.
- 2016-0017 – Contracting of Work - Placed in abeyance until 2017-0002 is resolved.

- 2016-0018 - Contracting of Work – Placed in abeyance until 2017-0002 is resolved.

President Kelly will follow up on grievance 2017-0002.

- 2017-0002 – Requesting arbitration from E-board.
- 2017-0007 – Discipline – Waiting for Company response.

Utility Workers Coalition

- October meeting is scheduled to discuss the feedback from the conference.

Dominion

- The bargaining unit passed a one year CBA extension.

IT Update

- Kelly group is now maintaining our Twitter and Facebook pages. New website is up and running. Please check it out.

Safety

- There is a meeting scheduled in November to discuss the peer to peer program and other topics.

Old Business:

- Part Time Flaggers monthly dues. Financial Secretary Zimmerman. Tabled for November Executive Board.

New Business:

- The Executive Board discussed the annual Holiday food baskets.
- Parking lot repair. Tabled for the November Executive Board.
- The Executive Board discussed Sponsoring Wausau West Hockey.

Motion made, seconded, carried to provide a \$500.00 Donation to the Wausau West Warrior Hockey Booster Club.

- The Executive Board discussed the Labor Law Conference to be held in Chicago. No action taken.
- A 4-year tentative agreement with WE Energies was reached with an 11.8% total GWI and signing bonus. The proposed medical plan is similar to the WPS plan. The vote will be held October 17th, 18th, and 19th at different locations.

Pipeline: The next issue of the Pipeline coming soon.

Good and Welfare:

Calendar:

- The next Executive Board meeting will be held November 2nd teleconference.
- The next General Membership meeting will be held February in Green Bay.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Meeting adjourned by President Kelly at 5:46 pm.

Fraternally submitted by the Executive Board

A handwritten signature in black ink, appearing to read 'Steven Motiff', written in a cursive style.

Steven Motiff - IUOE Local 420 Recording Secretary

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