

GENERAL MEMBERSHIP MEETING MINUTES
International Union of Operating Engineers Local Union No. 420
February 8, 2018 – Green Bay

General Membership Meeting was called to order by President Kelly at 6:32 pm.

The Opening Ceremonies from the Ritual were read.

President Kelly led the Membership with the Pledge of Allegiance, asked to observe a moment of silence and then read the Opening Ceremony.

President Kelly asked Recording Secretary Motiff to take a roll call of the required Officers.

Present:

Business Manager: Maierle
President: Kelly
Recording Secretary: Motiff
Guard: Jelsma
Conductor: Weber (Kyle)

Excused: None

Unexcused: None

Officers and Staff In Attendance:

Financial Secretary: Zimmerman
Trustee: Wurz
Auditor: Seiltz
Auditor: Jelsma
District Director: Anderson
District Director: Voskuil
District Director: Larson
District Director: Sattereburg
District Director: Danowski
District Director: Weber
Business Agent: Matzinger
Assistant Business Manager: Tetzlaff
Staff Representative: Hinds
Assistant Business Agent Kartes

Guests: None

Usual Business:

- President Kelly asked Recording Secretary Motiff to note in the minutes that the Members were notified of the General Membership meeting in accordance with Subdivision VI, Section C of the Bylaws.
- President Kelly asked Recording Secretary Motiff to note in the minutes that all required Officers of the Union are present or excused and that there is a quorum to transact business for IUOE Local 420.
- President Kelly asked any New Members present to step forward and be initiated.
- President Kelly asked Recording Secretary Motiff to read the minutes from the last General Membership meeting. Recording Secretary Motiff read the Minutes from the last General Membership meeting held on September 12th, 2017.

Motion made, seconded, carried to accept the minutes from the General Membership meeting held on September 12th, 2017 as written.

- President Kelly asked Recording Secretary Motiff to read the motions since the last General Membership meeting.

Motion made, seconded, carried to exclude all the names of members initiated, suspended or withdrawn in the reading of the motions.

- Recording Secretary Motiff read the motions since the last General Membership meeting held September 12th, 2017.

Motion made, seconded, carried to accept all motions from the September 12th, 2017 through the February 8th, 2018 Executive Board meetings with no actions overturned at this General Membership meeting.

Treasurer's Report:

- In the absence of Treasurer Pipia Business Manager Maierle reported to the Membership the current financial status of the Local.

Business Manager's Report:

Business Manager Maierle

- Business Manager Maierle reported Business Agent Earl Matzinger had went back to his job at WE and is only doing part time work for the Local. He also announced that Jake Kartes had been assigned part time Business Agent duties to help manage the extra work left with Earls absence. Business Manager Maierle also announced Business Agent Tetzlaff had been promoted to Assistant Business Manager and thanked Earl, Jake, and Alex for all their efforts.
- Business Manager Maierle outlined the joint labor/management Training Trust and how funds from the Trust are being used to reimburse the Local for work it does for the Trust.
- Business Manager Maierle updated the membership on the status of the recently announced Power Plant closings and the impact of losing those members will have on the Union.
- District update reports were given by Director Weber, Director Larson, and Director Danowski.

Business Agents Reports:

Assistant Business Manager Tetzlaff

- Business Manager Tetzlaff updated the membership on current issues and grievances at WPS including Pulliam Power Plant closing, training and safety.

Business Agent Kartes

- Business Agent Kartes updated the membership on Local 420 Duke and Duke operations.

Political Report:

Staff Representative Hinds

- Staff Representative Hinds reported to the membership the real impacts of the 2018 Federal Tax changes and the impact our members may see on their paychecks.
- A media bias chart was presented and explained to categorize where the membership could get real news instead of the politically slanted marketing many stations are promoting as news.
- Staff Representative Hinds presented statistical information on national average wage rates and the disproportional gains in financial markets compared to workers wages.

Committee Reports:

Trustees Report: No Report

Auditors Report:

- Auditor Seiltz reported an audit was performed in January at the Oak Creek office. There were no problems to report and everything went well.

Old Business: No Old Business

New business:

- President Kelly presented to the membership the recommendation of the Executive Board to send President Kelly, Recording Secretary Motiff, Treasurer Pipia, Assistant Business Manager Tetzlaff, and District Director Weber as Delegates and Business Agent Kartes as Alternate to the 2018 General Convention which is held every 5 years. President Kelly petitioned the membership for any other delegate nominations to the 2018 General Convention.

A nomination from the floor was made to nominate Staff Representative Greg Hinds as delegate to the 2018 General Convention. Staff Representative Hinds respectfully declined the nomination and no vote was taken.

Motion made, seconded, carried to accept the delegation recommended by the Executive Board to attend the 2018 General Convention held May 5th to May 9th.

President Kelly asked Recording secretary Motiff to cast a single affirmative vote for the nominated Delegates and Alternate.

Recording Secretary Motiff cast a single affirmative vote for the nominated Delegates and Alternate.

- Business Manager Maierle presented the proposed Policy Manual Revision to the membership. A lengthy discussion on the necessity and content of the changes ensued with many questions being answered.

Motion made, seconded, carried to accept the revised Policy Manual as presented to the membership.

Good and Welfare:

Winner of the 50/50 raffle was won by Pat Kelly and \$138.00 was raised for the PAC Fund.

After the Closing ceremony, the meeting was adjourned by President Kelly at 8:45 pm.

Fraternally Submitted,

A handwritten signature in black ink, appearing to read 'S Motiff', written in a cursive style.

Steven Motiff - Recording Secretary

I.U.O.E Local 420

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