

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Minutes

January 4, 2018 Teleconference

Meeting called to order : By President Kelly at 4:30pm.

Rollcall: 4:30 pm

Present: President Kelly, Vice President Rodriguez, Business Manager Maierle, Treasurer Pipia, District Directors: Danowski, Anderson, and Weber.

Excused: Financial Secretary Zimmerman, Recording Secretary Motiff, District Directors Larson, Satterburg, and Voskuil.

Guests: Assistant Business Manager Tetzlaff, Business Agent Matzinger, Business Agent Kartes, Staff Representative Hinds.

President Kelly led a moment of silence in remembrance of all those that have served and gone before us.

Rebeca from AIL gave a presentation on the insurance product available to the members of local 420.

Corrections to last month's minutes: None

Motion made, seconded, carried to accept the minutes from the December Executive Board meeting as written.

Financial Secretary Report

Financial Secretary Zimmerman

- Financial Secretary Zimmerman reported the membership activity for the month of December.

Started for the Month	1645
Initiated during the Month	6
Withdrawn during the Month	18
Reinstate for the Month	2
Suspend for the Month	30
Total number members in good standing	1605

Motion made, seconded, carried to Initiate Cole Ballschmeider WPS, Toby Heier WPS, Rex Rosner WPS, Brad Rabida WPS, Steven Smart HIL, Mitchell Miles WPS.

Motion made, seconded, carried to Reinstate David Clark MPS, Willie Lipson MPS.

Motion made, seconded, carried to Withdraw James Engler WPS, Harry Goltz III WPS, Weston Salverson PFI, Brandon O'Neil WE, Heidi Siehr WPS, Timothy Krall WPS, Joe Sims WPS, John Apps WPS, Jeffrey Davis WPS, Robert McTavish, WPS, Randy Snippen WPS, Rodney Utecht WPS, Mark Welter WPS, Richard Mihalko WPS, Steven Zebro WPS, Scott Singkofer WPS, Jerry Foleman CAL, Gary Troudt WPS.

Motion made, seconded, carried to Suspend Angel Bargman WPS, Christine Behnke WPS, Cory Ellis WPS, Molly Kallies WPS, John Kasmarek WPS, David Korinek WPS, Alan Phillips WPS, Shay Randrup WPS, Ollie Schoover WPS, Cheryl Steeno WPS, Mary Weslowski WPS, Richard Connors WPS, Ben Hengel WPS, Michael Schmitt WPS, Cynthia Schultz WPS, Melissa Whitaker WPS, Kurt Wehner WPS, Matthew Curran WPS, Steven Chavers WPS, Brett Makhholm WPS, Colin Toneys WPS, Justin Waschbisch WPS, Darren Wurz WPS, Russell Glodowski WPS, Thomas Nejedlo, WPS, Jordan Wenninger WPS, Devin Mathwich WPS, Terry Tranck WPS, Kevin Fraser WE, Tony Staffaroni WE.

Treasurers Report:

Treasurer Pipia

- Treasurer Pipia reported the financial activity for the month of December.

Motion made, seconded, carried to accept the Treasurer's Report for the month of December as written and to pay all bills.

Organizing Report:

Organizer Weber

- Organizer Weber reported work continues with discussions with several contacts regarding training opportunities especially with local High Schools. The refrigeration classes are going well and scheduled through 2018.

Political Report:

Staff Representative Hinds

- WI Special Election 1/19/2018
 - SD10
 - AD58
 - AD66: Already won by Greta Neubauer

- H.R. 986, Tribal Labor Sovereignty Act of 2017
 - Exempts businesses on tribal lands from the NLRA
 - Strips hundreds of thousands of people of labor protections and rights
 - More than just casinos on tribal lands. Mines, energy development, manufacturing, and construction are just a few example of other industries on tribal lands.
 - IUOE opposes H.R. 986
 - Please call your Congresspersons
 - Vote on H.R. 986 is expected the week of 1/8/2018

Business Managers report:

Business Manager Maierle

- Business Manager Maierle was happy to report a successful 2017 and financially the Local finished in the black.
- Local 420 had the largest single donation in the State to Toys for Tots. Business Manager Maierle thanked all that participated in this truly collaborative effort from all districts.
- Business Manager Maierle reported there will be new members on the Training Trust Council and they are looking for a Management trustee replacement.

Business Agents Representational Reports:

Business Agent Matzinger

- Business Agent Matzinger reported WE is over charging his actual hours.
- Talks are continuing with WE regarding P4.
- Business Agent Matzinger reviewed with Legal Counsel Husky 401K design, CBA language, intent and current Labor Board rulings.
- Business Agent Matzinger was happy to report the 2018 Duke and Duke package was complete and the Training Trust contribution was increased to .75 cent/hour

Business Manager Tetzlaff

WPS Bargaining Unit

- Business Manager Tetzlaff reported contracting is always an issue and the company continues to contract out under the guise of not enough resources and the changes in philosophies in running the utility is affecting all members.

WPS Energy Supply (PG)

- Weston
 - Added day time operator positions
 - Possibly changing weld inspection. Waiting for response from email.

- Pulliam
 - Business Manager Tetzlaff reported the temporary employees that are holding these positions are coming to the end of the year allotted by the CBA. The plant continues to use contractors to supplement staff in an attempt to keep the group of members affected by the future closing of the plant to a minimum. While local 420 recognizes the significance of the plant closing, we continue to bring awareness that safety is still the priority. The company has also given possible time lines of either 4th quarter of 2018 or 1st quarter 2019. Business Manager Tetzlaff is meeting with Pat Stiff early in January.
- Fox
 - Adding 3 ACO positions to increase the pool of people that can fill the CRO position.
- Hydro

- Combustion Turbines
 - Business Manager Tetzlaff reported the company posted traditional CT positions for Pulliam.

WPS Energy Delivery(CSO)

- Utility Service Clerk wage review meeting is scheduled for January 9th at 2pm. The team has information for the company to review and use to make their decision on the matter.
- The company is suggesting changes to the Relay Tech job description.
- The company is still denying Back pay issues at warehouse.
- Business Manager Tetzlaff reported he is attempting to schedule a major project meeting. If you have concerns please let members of the committee know. (Tony Nigbor, Kurt Sheedy, Jeff Hietpas, Chris Satterburg and Shane Sarkkinen)
- The process has started setting up an automotive/warehouse labor management meeting. This should be happening in early 2018.
- The process has also started in scheduling a discussion on shift workers on a variable schedule. This is a discussion based on a commitment made during bargaining.

Grievances

- 2012-0083 – Material Delivery (in abeyance until 2016-0016 is resolved)
- 2016-0007 – Paper Plates & Cutlery and Past Practice – Possible resolution.
- 2016-0016 – Material Delivery 3rd step – Moving to Arbitration.
- 2016-0017 – Contracting of Work Sturgeon Bay - Placed in abeyance until 2017-0002 is resolved.
- 2016-0018 - Contracting of Work Sturgeon Bay – Placed in abeyance until 2017-0002 is resolved.
- 2017-0002 – Contracting WPSC - Arbitrator selected looking to schedule date.
- 2017-0007 – Termination - Arbitrator selected Date scheduled (2-23-18)
- 2017-0008 – Discipline – Waiting for response.
- 2017-0009 – Discipline- Working on reply to company.
- 2017-0010 – Scheduling DOC – Withdrawn without prejudice.
- 2017-0011 – Contracting WPSC - Moving right to second step (waiting for response)
- 2017-0012 - Contracting WPSC - Moving directly to second step (waiting for response)

Utility Workers Coalition

- Business Manager Tetzlaff reported the December meeting is set and he will be getting notes out from the October meeting.

Dominion

- A Branch meeting is being Scheduled.

Local 420 IT update

- Business Manager Tetzlaff reported they are continuing to work through minor issues with the new website and to better utilize social media to communicate with the membership.

Safety

- Looking at the possibility of a blue hat position in CSO. This is ongoing and updates will be provided.

Training Trust

- The trust is developing new curriculum and offering more opportunity for individuals to gain qualifications. It is also considering offering classes throughout the bargaining unit.
- 4 members were sent to IUOE instructor training. This was a very regimented training held for one week that included 12-hour days. Business Manager Tetzlaff thanked Roger Rodriguez, Tony Rish, Clint Grambort and Mark Lozen for their participation.
- The trust is looking into participating in Helmets to Hardhats to help veterans and talks with WPS leadership are happening to bring refrigeration classes to the building service department.

City of Green Bay Bus Mechanics

- The City cancelled the latest scheduled meeting and is looking to give local 420 a last best and final offer. Local 420 is looking to file and go to interest based arbitration.

Old Business:

- IUOE Convention Delegate designations tabled for February Executive Board.

New Business:

- The Executive Board discussed the 2018 LMC Winter Seminar.

Motion made, seconded, carried to send up to 4 non-staff members to the 2018 LMC Winter conference and pay usual and customary.

Motion made, seconded, carried to continue the relationship with American Income Life and authorize mailing on 420 Letterhead with Business Manager Maierle and President Kelly's signature.

- The Executive Board discussed Finance Committee scheduling. The committee will setup and meet before the February Executive Board.

Pipeline: The next issue of the Pipeline coming soon. The schedule going forward will be a quarterly publication.

Good and Welfare:

Calendar:

- The next Executive Board meeting will be held February 8th in Green Bay.
- The next General Membership meeting will be held February 8th, 2018 in Green Bay at the Radisson Inn and Convention Center.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Motion made, seconded, carried to Adjourn.

Meeting adjourned: By President Kelly at 5:20 pm.

Fraternally submitted by the Executive Board



Steven Motiff - IUOE Local 420 Recording Secretary

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